BEFORE THE BOARD OF TRUSTEES OF THE SOUTHERN KERN UNIFIED SCHOOL DISTRICT

IN THE MATTER OF THE PUBLIC CENSURE OF TRUSTEE DEWINE MOORE

RESOLUTION NO. 22-23-16

A Resolution by the Governing Board to Censure Trustee Dewine Moore for Failure to Perform the Duties of a Trustee as a Result of Chronic Absenteeism

The Board of Trustees ("Board") of the Southern Kern Unified School District ("District") hereby issues this public censure with intent of expressing disapproval of Trustee Dewine Moore's failure to perform the duties of a Trustee as the result of chronic absenteeism as follows:

WHEREAS,

A. Trustee Moore was sworn into office as a Trustee in November 2020. His term expires in December 2024.

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- B. District governing board bylaw 2005 requires individual members of a school district governing board to "... commit the time and energy necessary to be an informed and effective leader." This requirement means that individual board members must regularly attend board and committee meetings, as well as functions such as special events.
- C. Trustee Dewine serves on an important facilities committee which acts as a resource to the Superintendent and Board of Trustees regarding pending facilities projects in the District. Because of his lack of attendance at Committee meetings, the District has not benefited from his attention and input into these matters.
- D. Trustee Moore was absent for 23% of the school board and committee meetings during 2021.
- E. Trustee Moore was absent for 56.4% of the school board and committee meetings during 2022.
- F. Through March 21, 2023, Trustee Moore has been absent for 88% of the school board and committee meetings.
- G. Trustee Moore is not performing the services which the governing board expects of each individual board member due to chronic absenteeism. As a result,

Trustee Moore is hampering the ability of the governing board to adequately perform its functions.

H. The President of the governing board and the District Superintendent have made good-faith attempts to resolve Trustee Moore's chronic absenteeism. Trustee Moore has been unresponsive to such attempts.

NOW, THEREFORE, BE IT RESOLVED as follows:

- 1. The Board of Trustees of the Southern Kern Unified School District wishes to go on record condemning Trustee Moore's chronic absenteeism; the resulting lack of participation in the required activities of the governing board; and the resulting lack of assistance to fellow board members in meeting the governing board obligations to the District's students, families, and employees.
- 2. The Board does hereby formally censure Trustee Moore based on his chronic absenteeism over the past three years.
- 3. The Board does hereby direct Trustee Moore to regularly and consistently participate in future meetings of the governing board and its committees.
- 4. The Board recommends that Trustee Moore consider resigning from the Board in order to allow this Board to more effectively continue to perform its functions in a manner and to an extent that is worthy of the District's students, families, and employees.

PASSED AND ADOPTED by the Board of Trustees of the Southern Kern Unified School District at a regular meeting held on May 3, 2023, by the following vote or abstention of each member present.

AYES: ADAENE REMPOW, MANIO GUINNEZ SUNNI HEPBON ROBERT VINCEL

FIL. 19

ABSENT:

ABSTAIN: DEWINE MODE

DATED:

obert Vincelette. Board President Southern Kern-Unified School District

CERTIFICATION

District,	certify	that the	foregoing	ard of Trust Resolution t its meeting	was regu	ularly int	roduced,		
DATED:	Ma	y 3,	2023	7			1		
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